



Drake is more than just one of the top private universities in the Midwest. It's a place where you can develop skills that set you apart from your peers and where you learn attributes that employers want. True Blue Skills are not about the knowledge you possess, but rather the behaviors you display.

- Critical Thinking/ Problem Solving**: Exercise sound reasoning, self-reflection of assumptions, and careful consideration of evidence to analyze issues, make decisions, and solve problems.
- Collaboration**: Build collaborative relationships with individuals representing diverse cultures, races, genders, abilities, and backgrounds within the workplace and across disciplines to engage in
- Integrity/ Responsibility**: Demonstrate personal accountability and integrity; act responsibly and ethically; respect the rights of others.
- Communication**: Express ideas and insights effectively through oral, written, and digital means; listen actively; and engage in constructive dialogue.
- Technology**: Remain up to date, intellectually curious, and open-minded about technology; use technology effectively and responsibly; and apply technology appropriately and for social use.
- Global Perspective**: Understand personal and global perspectives and implications of diversity; and apply this understanding to work and life.
- Interpersonal**: Build rapport and trust; demonstrate emotional intelligence; and work effectively with others in a team or organizational setting.
- Innovation**: Use design thinking and curiosity to identify creative solutions; experiment; and iterate to find the best solution.
- Research**: Ask questions and investigate; identify trends; actively listen; and appropriately apply research to solve problems.
- Leadership**: Inspire and motivate others; take initiative; and demonstrate leadership skills in a variety of settings.

To learn more about the True Blue Skills, contact your Professional & Career Development Services liaison. drake.edu/career/contact/